### Governance

Maddox is committed to maintain high standards of ethics and business integrity.

Maddox has adopted a Code of Conduct policy highlighting the standards of anti-bribery principles and the importance to operate with integrity. This policy upholds the highest professional and ethical standards in everyday business activities, corporate culture and governance. It explains our commitments and expectations towards stakeholders and provides guidance for employees and everyone who works on our behalf.

Maddox pursues a stringent and absolute zero-tolerance policy worldwide with regards to corrupt business practices in any and all business transactions. It does not permit any of its employees and/or directors to engage in acts of bribery or corruption.

We ensure transparency in our reporting internally and to all stakeholders.

We aim to treat with fairness all commercial counterparties and activities.